

Registering to Apply for Education

Linda Blahut - Seven Oaks School Division - Please contact us for contact information

Next week- letter regarding recruitment, postings are open this week for 7Oaks

You must have:

- Cover letter
- Resume
- 2 practicum reports
- 3 professional reference letters - can upload as you get them
- This takes 30 minutes to an hour to complete, the resolution may be too large
- You do not need a child abuse and criminal record check until being hired

Have info on hand

- All practicum information → dates, locations, specific (grade and subjects)
- Professional reference information → name, school, email, phone number, position

Applying

- Apply on the school division website and apply early
- Do it in steps, slowly go through the application, and as you go through it
- Application with Seven Oaks is free
- www.7oaks.org → 2023 New Grad Teacher Recruitment, University of Winnipeg section, there are multiple postings for different schools, pick the right one

To find the posting

1. Go to the division website
2. Under departments → human resources
3. Teaching opportunities → Teaching employment
4. New grad recruitment 2023
5. Create an account (can log in later on) → Register
6. Fill in the information and click register at the bottom
7. More information

8. Portfolio → make sure the application is visible for them to see it
9. Asks for credentials → stream
10. Language skills → have to put in that you speak English
11. Teaching and other related experience → list ALL of your practicums → date, location, responsibilities
12. Education → University, bachelor
13. Professional references → their names and information requested
14. Resume and cover letter → it tells you how to upload it
15. Support - practicum documents and reference letters
16. Review portfolio
17. Some questions at the end → answer however it feels good for you, they only ask for 20 words or so

- If you are willing to teach something that isn't your stream you can select it anyway.
- Once you are done with it, you can look at the job postings
 - Always french immersion and subs
 - Click on - New teacher recruitment
 - Tells you how to apply and what you need to upload
 - Press Apply
 - If there's something you haven't done, it'll show you. It will not let you more backward or forward if you do not have things in
 - If it is complete, you can register for an interview with UW, if it is not complete then Linda will let you know
 - Emailing back and forth to ensure that everything is completed
 - If it is not complete, there is no interview
 - Ensure your reference letters match your reference names, or she will not accept it

- Secure date and time
- Prepare
- Go to interview during interview week

Every interviewee will receive an email either inviting them to the sub list (will get an email with requirements before they can sub in the springtime) or telling them they are not able to get hired at that time.

- If you provide everything that is needed, you can start subbing right after your last block is done
- No cutting corners - don't fulfill all requirements = no graduation

Application date = the day that they receive it, not when you send it

- Concerning applying to sub in the spring prior to graduation
- You can apply whenever you have your documents ready, ensure child abuse and crim check are within 3 months of application

- Letter from MB cert that says eligible to teach prior to grad
- Crim record copy
- Child abuse
- Void check
- SIN
- Complete WSH training
- Attend orientation
- Complete paperwork

Permanent teaching Certificate

- Must be done and provided during the summer months to be able to teach

Salary Scale

- When you grad with 2 degrees you start as a Class 5
- More experience = more money → 3k per year, max out after year 9
- Different salary scales depend on the division, the framework is the same though
- More degrees = higher class, more money
- Years of experience transfer between divisions
- Seniority between divisions does NOT transfer

Contracts

- Verbal agreements are binding if you say yes regardless of when and how
- All contracts and employment need to be verified and gone over in a board meeting
 - After the board meeting, the employee can come in and sign the contract
 - Signed by the chair of the board and secretary of treasury before the contract can be signed
- If you are unsure, don't say yes, you can ask for time to think about it

Terms

- Sometimes they have short terms, like for May and June
- If someone had a good interview, they may want to see that person in May and June to see how they do and how they fit in with the school
- One full year → second full year → third year = must be offered a permanent contract